

Coventry Health Care of Delaware, Inc.  
2751 Centerville Road, Suite 400  
Wilmington, DE 19808

☐ NEW ☐ RENEWAL ☐ OPEN ACCESS

HMO GROUP #: \_\_\_\_\_  
POS GROUP #: \_\_\_\_\_

**SMALL GROUP APPLICATION FOR  
STANDARD PACKAGE COST SHARING  
(Maryland)**

**GROUP INFORMATION**

Company Name: \_\_\_\_\_ Coverage Effective Date: \_\_\_\_\_  
Street Address: \_\_\_\_\_ Anniversary Date: \_\_\_\_\_  
City, State, Zip: \_\_\_\_\_ Open Enrollment: \_\_\_\_\_  
County: \_\_\_\_\_ Contact Title: \_\_\_\_\_  
Group Contact Name: \_\_\_\_\_ Contact Fax: \_\_\_\_\_  
Contact Telephone: \_\_\_\_\_ Billing Contact: \_\_\_\_\_  
Billing Address: \_\_\_\_\_ Nature of Business: \_\_\_\_\_  
City, State, Zip: \_\_\_\_\_ SIC Code: \_\_\_\_\_  
Previous Carrier: \_\_\_\_\_

**COVERAGE FOR OTHER CLASSES OF EMPLOYEES:**

- ☐ I hereby elect to offer all Part-Time Employees coverage under the Standard Package Cost Sharing Plan. Part-Time Employee means an employee who has a normal work week of at least seventeen and one-half (17 ½) hours a week, but less than thirty (30) hours a week, and has been continuously employed for at least four (4) consecutive months.
- ☐ I hereby elect to offer all Other Employees Coverage under the Standard Package Cost Sharing Plan. Other Employee means an employee who works for a Small Employer on a full-time basis with a normal work week of thirty (30) or more hours, and is covered under another public or private plan of health insurance or other health benefit arrangement. Other Employee does not include an individual who works on a temporary or substitute basis or for fewer than thirty (30) hours in a work week.
- ☐ I do not wish to offer coverage to Part-Time Employees or Other Employees.

**ELIGIBILITY WAITING PERIOD:**

- ☐ First of Month following \_\_\_\_\_ days. ☐ \_\_\_\_\_ days following Date of Hire.
- ☐ Other: \_\_\_\_\_

TOTAL # OF ELIGIBLE EMPLOYEES: \_\_\_\_\_ Participation Requirement: 75% of Eligible Employees  
TOTAL # OF WAIVERS: \_\_\_\_\_  
TOTAL # OF APPLICATIONS: \_\_\_\_\_ Average Age of Applicants: \_\_\_\_\_

**TERMINATION:** The date of termination of coverage shall be

- ☐ \_\_\_\_\_ the date of termination of employment.
- ☐ \_\_\_\_\_ the last day of the month in which termination of employment occurs.

NOTE: The State of Maryland requires that an employer, labor union, association, or other entity to which a group contract has been issued to continue to pay the premium for an employee, member, or dependent under the contract until notice of termination of coverage has been received by the HMO.

**BENEFITS:**      ☐ 2006 Comprehensive Standard (\$30/40/1000/100)    ☐ OA HSA' Standard 2700 (Rx 75% Coinsurance)

☐ Coventry F (\$30/40/250/100)                                  ☐ Coventry E (\$30/40/250/100)                                  ☐ Coventry D (\$20/30/250/100)

☐ Coventry C (\$10/20/250/100)                                  ☐ Coventry B (\$10/20/0/100)                                  ☐ Coventry A (\$10/20/0/50)

☐ HMO HSA' 1200 (Rx \$0/25/50+)                                  ☐ HMO HSA' 1500 (Rx \$0/25/50+)                                  ☐ HMO HSA' 2000 (Rx \$0/25/50+)

☐ Coventry POS E (\$30/40/250/100)      ☐ Coventry POS D (\$20/30/250/100)      ☐ Coventry POS C (\$10/20/250/100)  
☐ Coventry POS B (\$10/20/0/100)      ☐ POS HSA' 1200 (Rx \$0/25/50+)      ☐ POS HSA' 1500 (Rx \$0/25/50+)  
☐ POS HSA' 2000 (Rx \$0/25/50+)      ☐ POS 100/70 1050 HDHP (Rx 75% Coins)      ☐ POS 100/60 1050 HDHP (Rx 75% Coins)

[ ] \$2500 Deductible; 75% Co-Insurance (ONLY ON 2006 Comprehensive Standard)		
[ ] \$0/25/50 \$0 Deductible	[ ] \$0/25/50 \$100 Deductible	[ ] \$0/25/50 \$250 Deductible
[ ] \$0/25/50 \$500 Deductible	[ ] \$0/25/50 \$1000 Deductible	[ ] \$0/25/50 \$1500 Deductible
[ ] \$10/20/30 \$0 Deductible	[ ] \$15/20/30 \$150 Deductible	[ ] \$15/25/50 \$0 Deductible
[ ] \$15/25/50 \$100 Deductible	[ ] \$15/25/50 \$150 Deductible	[ ] \$15/25/50 \$250 Deductible
	[ ] \$20/35/60 \$250 Deductible	

Option 1: \_\_\_\_\_ Rates:

Emp \$ \_\_\_\_\_ Emp+Spouse \$ \_\_\_\_\_ Emp+Child(ren) \$ \_\_\_\_\_ Family \$ \_\_\_\_\_

Option 2: \_\_\_\_\_ Rates:

Emp \$ \_\_\_\_\_ Emp+Spouse \$ \_\_\_\_\_ Emp+Child(ren) \$ \_\_\_\_\_ Family \$ \_\_\_\_\_

**POINT-OF-SERVICE OPTION:** Under Maryland law, your employees may purchase a Point-of-Service option for health care services as an additional benefit. This Point-of-Service option allows your employees to obtain services from providers outside the HMO network under certain circumstances (described in the attached benefit description). You have the choice to pay this Point-of-Service option, pay a percentage of the cost of this option, or require your employees to pay for the entire cost of this option. Please indicate the employees who have chosen this Point-of-Service option by attaching their individual applications to this Application.

**APPLICATION:** On behalf of the above named group, you hereby make application for a Group Master Contract to be issued by Coventry Health Care of Delaware, Inc. for the above listed benefits and the monthly premium rates shown. You understand that this application, if accepted by Coventry Health Care of Delaware, Inc., will form part of the Group Master Contract and is binding on both parties. On behalf of the above named group, you further agree that, by signing this Application the above named group will be bound by the terms and conditions contained herein as well as those in the Group Master Contract. You are authorized to commit to this contract arrangement on behalf of the above named company. If any required Premium payments are not received by Us by the end of the grace period, Covered Services for all enrolled Members shall be terminated on the last day of the grace period. **If you have any questions concerning the benefits and services that are provided or excluded under this agreement, please contact the Health Plan before signing this application.**

ACCEPTED: Coventry Health Care of Delaware, Inc. Date

Administrator Name (if applicable) \_\_\_\_\_

Selling Agent or Broker: \_\_\_\_\_ Agency Name: \_\_\_\_\_

Commissions Payable to: \_\_\_\_\_ Tax ID or SS#: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_ Fax Number: \_\_\_\_\_